

Wings Phase Guidelines

	Orientation	Phase I	Phase II	Phase III	Phase IV
	Observation: First 3 days Orientation: First 2 weeks	30+ Days	30 + Days	30 + Days	30 + Days
Wake-Up	9am	9am	10am	11 am	11am
Curfew	9pm	10pm*	11pm*	12am*	2am*
Lights Out	10pm	11pm*	12am*	12:30am*	2:30am*
* High school students: Sun. - Thurs. curfew = 9pm and lights out = 10pm. If 16, follow city curfew: Sun. - Thurs. = 11pm and Fri./Sat. = 12am					
Employment	Residents are asked to keep a full-time schedule (job searching + work + volunteering + school + other training = 35 to 40 hrs./week).				
	Complete job readiness training. Make a plan for job searching and/or a career path.	Follow created plan for employment, job searching, and/or a productive career path that leads to a marketable skill. Move to Phase II after first day of work!	Continue employment and/or career path for 30 days / Save half of your income! If you quit or are fired with no other plans for a career path, move back to Phase I. If you are laid off, you will be given a reasonable amount of time to find work or make plans for training leading to marketable skills.	Continue employment and/or career path for 30 days / Save half of your income!	Maintain employment and/or career path. Keep working toward your savings goal!
Volunteering	Explore volunteer opportunities. Where, when, and how often will you volunteer?	Make arrangements to volunteer and begin volunteering.	Continue volunteering as arranged.		
Leave Time (after daily program requirements are met)	Observation (Day 1 - 3) Leave for school or approved appointments. Orientation (Day 4 - 14) M - F: 3-5 (4 if cooking) and 6pm - 9pm Sat/Sun: 12pm - 5pm (4 if cooking) and 6pm - 9pm	M - F: 3pm - 5pm (4 if cooking) and 6pm - 10pm Sat/Sun: 12pm - 5pm (4 if cooking) and 6pm - 10pm	Daily: 12pm - 5pm (4 if cooking) and 6pm - 11pm	Daily: 9am - 5pm (4 if cooking) and 6pm - 12am	Daily: 9am - 5pm (4 if cooking) and 6pm - 2am
Computer	1 hr. daily	1 hr. daily	2 hrs. daily	3 hrs. daily	No restrictions
Overnights / Extended Curfew (2am)	None	2 per month	3 per month	4 per month	5 per month
Visitors	Visiting hours are 6 - 8pm daily or as arranged with staff. You may have up to 2 guests at a time. If you would like to invite a guest for dinner, you can make arrangements with staff at least 24 hours in advance on a night that you are cooking.				

* All Phase Guidelines subject to change at staff discretion / Edited_Jan2012